



DEVELOP

CREATIVE MATRIX EXAMPLE

<i>How might we work as a remote team in ways that feel more effective and enjoyable than working in person?</i>	• Getting set up • New hire onboarding • Paperwork • Equipment & IT		• Daily work • Projects • Check-ins • Communication	
Gamification Motivations, rewards, badges, prizes, teamwork, scoring, leaderboards	Points for each step completed during onboarding that can be "cashed" in	Scavenger hunt to find information/meet new people	Worktime recess for employees who received the most points that month	Win a chance to be director for the day
Tech & Digital Media Mobile devices, wearable tech, social media, simulations, lifestyle tracking	Virtual speed mentoring		Virtual lounges for coffee breaks and informal chats	Snapchat for work
Wildcard Anything goes!	Develop a playbook with different "plays" for different scenarios		In-person gatherings to team build (escape rooms, bowling, mini golf)	